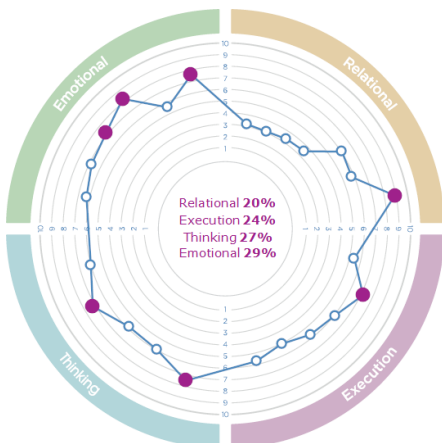
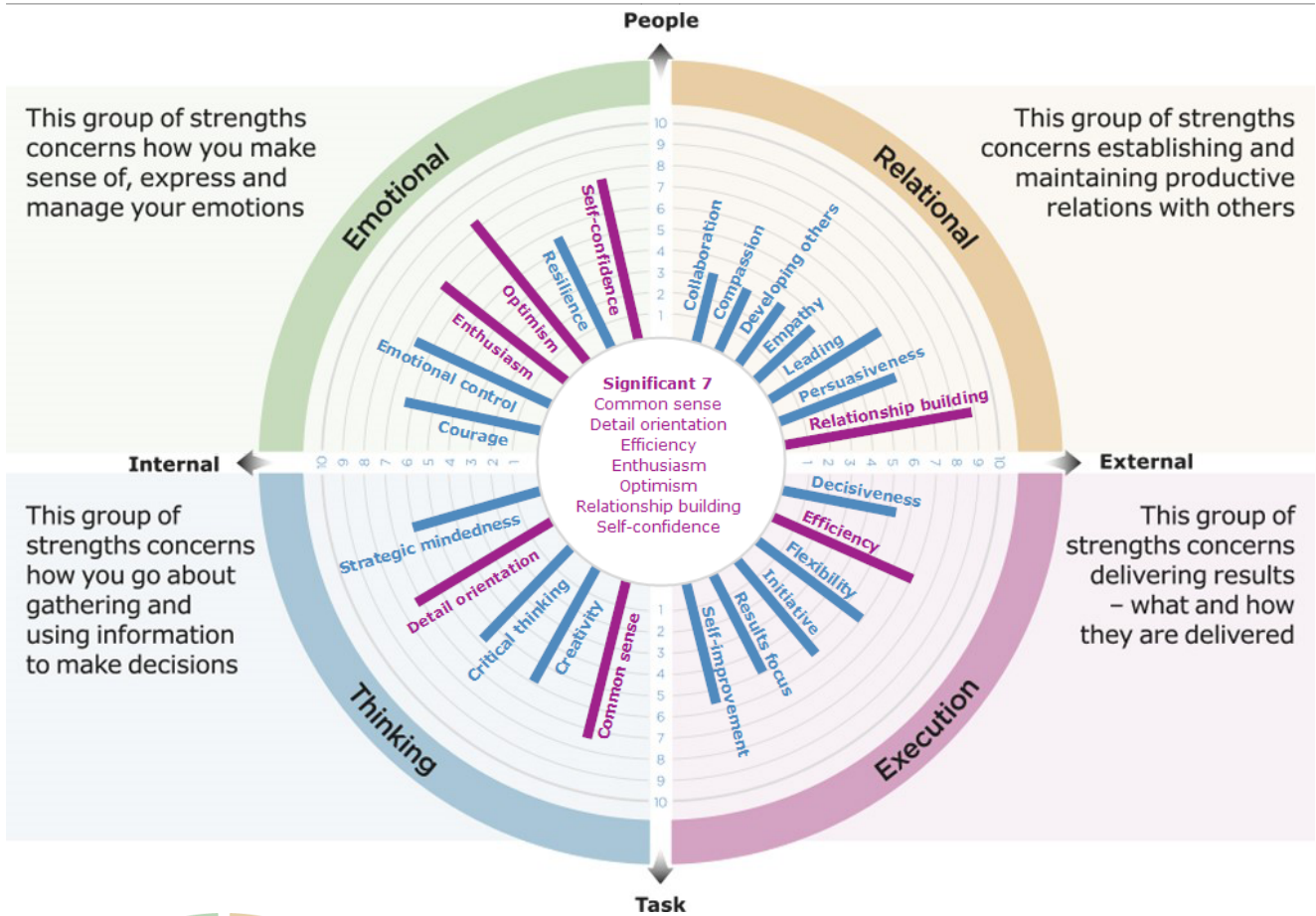


• 3. Your Strengths

The graph below shows your strengths. The length of each bar indicates the extent to which this aspect of work energises you and should not be confused with level of skill or competence.

In the leadership context, these strengths reflect what you bring to leadership.

Your Significant 7 Strengths appear at the centre of the graph, with the spread of strengths shown across the four clusters.



This graph shows the leadership roles and activities that are likely to be most energising for you, based on the clusters of your strengths. The percentages provide an indication of the spread of your strengths across each cluster.

Relational Leadership Roles: Encouraging, coaching, motivating, team building, informing, connecting, networking.

Emotional Leadership Roles: Helping manage change and ambiguity, remaining calm and resilient under pressure, challenging the status quo.

Thinking Leadership Roles: Analysing, planning, evaluating, testing, improving, quality control.

Execution Leadership Roles: Organising, controlling and monitoring, driving follow-through, implementing.